



University City Swim Club Anti-Bullying Policy

Purpose:

UCSC is committed to providing a safe, inclusive, and respectful environment for all members. Bullying of any kind—whether verbal, physical, emotional, or online—will not be tolerated.

Definition of Bullying:

Bullying includes repeated and intentional behaviors such as:

- Verbal abuse (name-calling, insults, threats)
- Physical aggression (pushing, hitting, intimidating behavior)
- Social exclusion or humiliation
- Cyberbullying (harassment via social media, messaging, or emails)

Expectations:

- All swimmers, coaches, and members will treat one another with kindness and respect.
- Any instance of bullying must be reported to a coach, club official, or designated team leader.
- Parents and guardians are encouraged to reinforce these values at home.

Reporting & Consequences:

- Reports of bullying will be promptly investigated.
- Appropriate actions will be taken, including warnings, suspension, or removal from the club if necessary.
- Support will be provided to those affected by bullying to ensure a safe environment for all.

Commitment:

By joining UCSC swim club, members agree to uphold this policy and contribute to a positive, sportsmanlike community.